

STEP THREE

Discover your design



DISCOVERING YOUR DESIGN

Discovering our design requires prayerful self-reflection in three key areas: the abilities He gives us, the experiences we've had, and the things He has helped us get through.

My design includes:

1. MY _____ and _____

"Now these are the gifts Christ gave to the church: the apostles, the prophets, the evangelists, and the pastors and teachers. Their responsibility is to equip God's people to do his work and build up the church, the body of Christ."

EPHESIANS 4:11-12 NLT

"We have different gifts, according to the grace given to each of us. If your gift is prophesying, then prophesy in accordance with your faith; if it is serving, then serve; if it is teaching, then teach; if it is to encourage, then give encouragement; if it is giving, then give generously; if it is to lead, do it diligently; if it is to show mercy, do it cheerfully."

ROMANS 12:6-8 NIV

2. MY _____

"So here's what I want you to do, God helping you: Take your everyday, ordinary life—your sleeping, eating, going-to-work, and walking-around life—and place it before God as an offering. Embracing what God does for you is the best thing you can do for him."

ROMANS 12:1 MSG

3. MY _____

"All praise to God, the Father of our Lord Jesus Christ. God is our merciful Father and the source of all comfort. He comforts us in all our troubles so that we can comfort others. When they are troubled, we will be able to give them the same comfort God has given us."

2 CORINTHIANS 1:3-4 NLT



DESIGN REVEALS DESTINY

"You made all the delicate, inner parts of my body and knit me together in my mother's womb. Thank you for making me so wonderfully complex! Your workmanship is marvelous—how well I know it."

PSALM 139:13-14 NLT

"For we are God's handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do."

EPHESIANS 2:10 NIV

God designed us with a destiny in mind, that destiny is to follow Jesus by caring for others. We can move toward this destiny as we prayerfully do the following:

1. _____ our gifts
2. _____ our gifts
3. _____ our gifts

My purpose is to _____ by
_____.



simpleDIScovery

(Adapted from the DISC personality test - www.thediscpersonalitytest.com)

My personality / Leadership Style is: _____

1. Total ____ (D)	Never	Rarely	Sometimes	Often	Always
I am assertive, demanding, and decisive.	1	2	3	4	5
I enjoy doing multiple tasks at once.	1	2	3	4	5
I thrive in a challenge-based environment.	1	2	3	4	5
I think about tasks above others or myself.	1	2	3	4	5
I am motivated by accomplishment and authority.	1	2	3	4	5

2. Total ____ (I)	Never	Rarely	Sometimes	Often	Always
I enjoy influencing and inspiring people.	1	2	3	4	5
I am optimistic about others.	1	2	3	4	5
I tend to be the life of the party.	1	2	3	4	5
I think about motivating people.	1	2	3	4	5
I am motivated by recognition and approval.	1	2	3	4	5



3. Total ____ (S)

	Never	Rarely	Sometimes	Often	Always
I thrive in consistent environments over changing ones.	1	2	3	4	5
I prefer specifics over generalizations.	1	2	3	4	5
I prefer being a member of a team over leading the team.	1	2	3	4	5
I appreciate stability and support.	1	2	3	4	5
I'm motivated by helping others.	1	2	3	4	5

4. Total ____ (C)

	Never	Rarely	Sometimes	Often	Always
I do not typically take big risks.	1	2	3	4	5
I love tasks, order and details.	1	2	3	4	5
I am right most of the time.	1	2	3	4	5
I comply with clearly defined rules.	1	2	3	4	5
I am motivated by quality and correctness.	1	2	3	4	5



DISCOVERING YOUR PERSONALITY

D

"D"s are direct and decisive; they are risk takers and problem solvers. They are more concerned with completing tasks and winning than they are with gaining approval from people. Though their internal drive can make them insensitive to those around them "D"s are not afraid to challenge the status quo, and they thrive when it comes to developing new things. They need discipline to excel, and they respond to direct confrontation. Their greatest fear is to be taken advantage of, and their possible weaknesses include an aversion to routine, a tendency to overstep authority, an argumentative nature, and a habit of taking on too much. They excel in placing a high value on time and using their innovative thinking to accomplish difficult tasks and conquer challenges.

I

"I"s are inspiring and impressive. Enthusiastic, optimistic, impulsive, and emotional—they tend to be creative problem solvers and excellent encouragers. They often have a large number of friends, but they can become more concerned with approval and popularity than with getting results. An "I"s greatest fear is rejection, but they thrive when it comes to motivating others. Their positive sense of humor helps them negotiate conflicts. Though they can be inattentive to details and poor listeners, they can be great peacemakers and effective teammates when they control their feelings and minimize their urge to entertain and be the center of attention. They value lots of human touch and connection.

S

"S"s are steady and more reserved. Because they are stable and predictable, they do not like change, and they thrive in secure, non-threatening environments. They are often friendly and understanding as well as good listeners and loyal workers who are happy doing the same job consistently. With an incredible ability to forgive, reliable and dependable "S"s tend to make the best friends. Their greatest fear, however, is loss of security, so their weaknesses include both resistance to change and difficulty adjusting to it. They can be too sensitive to criticism and unable to establish priorities. In order to avoid being taken advantage of, "S"s need to be stronger and learn how to say "no." They also like to avoid the limelight, but when given an opportunity to genuinely help others, they will gladly rise to the occasion. They feel most valued when they have truly helped someone.

C

"C"s are compliant and analytical. Careful and logical lines of thinking drive them forward, and accuracy is a top priority. They hold high standards and value systematic approaches to problem solving. Though they thrive when given opportunities to find solutions. They greatly value being correct which can lead toward ignoring the feelings of others and make them seem critical or crabby. Verbalizing feelings is difficult for them, but when they are not bogged down in details and have clear-cut boundaries, they can be big assets to the team by providing calculated "reality checks." The "C"s biggest fear is criticism, and their need for perfectionism is often a weakness, as is their tendency to give in when in the midst of an argument. However, they are thorough in all activities and can bring a conscientious, even-tempered element to the team that will provide solid grounding.



D / I

"D/I"s are curious concloders who place emphasis on the bottom line and work hard to reach their goals. They are more determined than they are inspirational, and set high expectations and standards for themselves and those around them. This can cause them to make quite an impact, motivating others to follow them. They have an array of interests and can become distracted by taking on too many projects. They often need to focus, prioritize, and simply slow down. Because "D/I"s thrive on activity and forward motion, they like to accomplish tasks through a large number of people.

Biblical Examples: Joshua (Joshua 1), Noah (Genesis 6-9), Sarah (Genesis 16, 1 Peter 3:6)

I / D

"I/D"s are persuaders who are outgoing and energetic. They enjoy large groups and use their power of influence to attain respect and convince people to follow their lead. Sometimes they can be viewed as fidgety and nervous, but it comes from their need to be a part of challenges that have variety, freedom, and mobility. "I/D"s could benefit from learning to look before they leap and spending more time being studious and still. They make inspiring leaders and know how to get results from and through people.

Biblical Examples: John the Baptist (Luke 3), Peter (Matthew 16 and 26, Acts 3), Rebekah (Genesis 24)

S / D

"S/D"s are quiet leaders who can be counted on to get the job done. They perform better in small groups and do not enjoy speaking in front of crowds. Though they can be soft- and hard-hearted at the same time, they enjoy close relationships with people, being careful not to dominate them. Challenges motivate them, especially ones that allow them to take a systematic approach. Because this personality style tends to be determined, persevering through time and struggles, they benefit from encouragement and positive relationships.

Biblical Examples: Martha (Luke 10:38-42), Job (Job 1:5, James 5:11)

C / D

"C/D"s are cautious and determined designers who are consistently task-oriented and very aware of problems. Sometimes viewed as insensitive, they do care about individual people but have a difficult time showing it. They often feel they are the only ones who can do the job the way it needs to be done, but because of their administrative skills, they are able to bring plans for change and improvement to fruition. "C/D"s have a tendency to be serious and could benefit from being more optimistic and enthusiastic. Despite their natural drive to achieve, they should concentrate on developing healthy relationships and simply loving people.

Biblical Examples: Bezalel (Exodus 35:30-36, 37:1-9), Jochebed (Exodus 1:22-2:4), Jethro (Exodus 18)



DISCOVERING YOUR PERSONALITY

D / S

"D/S"s are attainers and achievers with an ability to persevere. They are more active than passive, but they possess a kind of calm sensitivity and steadiness that makes them good leaders. They seem to be people oriented but can easily be dominant and decisive when it comes to tasks and project planning. They strive to accomplish goals with fierce determination that comes from strong internal drive, but they could benefit from contemplative and conservative thinking as well as spending more time focusing on relationships.

Biblical Examples: Daniel (Daniel 1-6), Job (Job 1:5, James 5:11), Martha (Luke 10:38-42)

I / S

"I/S"s are influential counselors who love people, and it's no surprise that people love them. They live to please and serve, and they tend to be good listeners. Looking good and encouraging others is important to them, as is following through and being obedient. They often lack in the area of organization and can be more concerned with the people involved than they are with the task at hand. However, they can be center stage or behind the scenes with equal effectiveness, and they shine when it comes to influencing and helping others.

Biblical Examples: Barnabas (Acts 11-15), Elisha (1 Kings 19:19-21, 2 Kings 2-8), Nicodemus (John 3, 7:50, 19:38-42)

S / I

"S/I"s are inspirational counselors who exhibit warmth and sensitivity. Tolerant and forgiving, they have many friends because they accept and represent others well. Their social nature and desire to be likeable and flexible makes them inclined to be overly tolerant and non-confrontational. "S/I"s will benefit from being more task-oriented and paying more attention to detail. Kind and considerate, they include others and inspire them to follow. Words of affirmation go a long way with this personality type, and with the right motivation, they can be excellent team players.

Biblical Examples: Mary Magdalene (Luke 7:36-47), Barnabas (Acts 11-15), Elisha (1 Kings 19:19-21, 2 Kings 2-8)

C / I

"C/I"s pay attention to the details. They tend to impress others by doing things right and stabilizing situations. Not considered aggressive or pushy, they enjoy both large and small crowds. Though they work well with people, they are sometimes too sensitive to what others think about them and their work. They could benefit from being more assertive and self-motivated. Often excellent judges of character, they easily trust those who meet their standards. They are moved by genuine and enthusiastic approval as well as concise and logical explanations.

Biblical Examples: Miriam (Exodus 15, Numbers 12:1-15), Ezra (Ezra 7, 8)



DISCOVERING YOUR PERSONALITY

D / C

"D/C"s are challengers and can be either determined students or defiant critics. Being in charge is important to them, yet they care little about what others think as long as they get the job done. They have a great deal of foresight and examine every avenue to find the best solutions. They prefer to work alone, but their foresight can be a great asset to any team. Though they fear failure and the lack of influence, they are motivated by challenges and can often be excellent administrators. They can benefit from learning to relax and paying more attention to people.

Biblical Examples: Malachi (Malachi 4), Nathan (2 Samuel 12:1-13), Nahum (Nahum 1-3)

I / C

"I/C"s are inspiring yet cautious assessors who are excellent communicators through the combination of concerned awareness and appreciation of people. They excel in determining ways to improve production. They tend to be impatient and critical, and they can also be overly persuasive and too consumed by the desire to win. "I/C"s like to work inside the box, and they could benefit from trying new things and caring less about what others think. This personality type often possesses a gift for teaching; they are generally dependable when it comes to paying attention to details and getting the job done.

Biblical Examples: Miriam (Exodus 15, Numbers 12:1-15), Ezra (Ezra 7-8), Shunammite Woman (2 Kings 4:8-37)

S / C

"S/C"s are diplomatic and steady, as well as detail-oriented, stable and contemplative. They like to weigh the evidence and discover the facts to come to a logical conclusion. More deliberate, they prefer to take their time, especially when the decision involves others. Possible weaknesses include being highly sensitive and unable to handle criticism, and a need for increased awareness of how they treat others. They operate best in precise and cause-worthy projects. The "S/C"s can also be peacemakers; this makes them loyal team members and friends.

Biblical Examples: Moses (Exodus 3-4, 20, 32), John (John 19:26-27), Eliezer (Genesis 24)

C / S

"C/S"s are systematic and stable. They tend to do one thing at a time—and do it right. Reserved and cautious, they would rather work behind the scenes to stay on track; however, they seldom take risks or try new things and naturally dislike sudden changes in their environments. Precisionists to the letter, they painstakingly require accuracy. They fear criticism, which they equate to failure. Diligent workers, their motivation comes from serving others.

Biblical Examples: Esther (Esther 4), Zechariah (Luke 1), Joseph (Matthew 1:1-23)



MAKING THE MOST OF YOUR PERSONALITY

“For we are His workmanship, created in Christ Jesus for good works, which God prepared beforehand so that we would walk in them.”

EPHESIANS 2:10 NASB

OPPORTUNITIES FOR PERSONAL GROWTH

If you are a “D” – Direct, Task oriented, Decisive, Organized, Outgoing, Outspoken

- A. Strive to listen to other people more attentively.
- B. Try to be less controlling and domineering.
- C. Develop a greater appreciation for the opinions, feelings and desires of others.
- D. Put more energy into personal relationships.
- E. Show your support for the other team members.

If you are an “I” – Influential, Interested in people, Witty, Easygoing, Outgoing, People oriented

- A. Weigh the pros and cons before making a decision; be less impulsive.
- B. Remember to help with tasks more.
- C. Exercise control to help with tasks more.
- D. Focus more on details and facts.
- E. Remember to slow down your pace for other people.
- F. Talk less; listen more.



If you are an "S" – Steady, Stability, Analytical, People oriented, introverted

- A. Consider how change is healthy. Try to change more willingly.
- B. Be more direct in your interactions.
- C. Focus on overall goals of your family or group rather than specific procedures.
- D. Deal with confrontation constructively.
- E. Develop more flexibility.
- F. Try to show more initiative.

If you are a "C" – Compliant, Competent, Task oriented, Goal oriented, Introverted

- A. Concentrate on doing the right things – not just doing things right.
- B. Be less critical of others' ideas and methods.
- C. Be more responsive in assisting with the goals of others.
- D. Strive to build relationships with other people and family members.
- E. Be more decisive.
- F. Focus less on facts and more on people.



SPIRITUAL GIFTS QUESTIONS

Respond to the statements below using the following scale:

1 (never), 2 (rarely), 3 (sometimes), 4 (often), 5 (always)

Record your answers on the sheet provided.

- 1 I like organizing services and events.
- 2 I enjoy starting new churches.
- 3 I enjoy working with my hands.
- 4 I can tell when someone is insincere.
- 5 I pray for the lost daily.
- 6 Encouraging others is a high priority in my life.
- 7 Believing God for our daily needs is important to me.
- 8 Influencing others for the kingdom of God through finances is extremely important to me.
- 9 I look for opportunities to pray for the sick.
- 10 I enjoy doing the little things that others do not.
- 11 I enjoy having people come to my house.
- 12 I enjoy spending hours in prayer for other people.
- 13 Education is very important to me.
- 14 I tend to motivate others to get involved.
- 15 My heart hurts when I see others hurting.
- 16 I believe God will use me to enact His miracles.
- 17 I enjoy sharing the gospel with other people groups and nationalities.
- 18 I've devoted considerable time to mastering my voice and or instrument.
- 19 Caring for the hurting is paramount in my eyes.
- 20 I enjoy the study of prophecy and am passionate about sharing what it reveals with others.
- 21 I enjoy serving behind the scenes.
- 22 I enjoy creating outlines of the Bible.
- 23 Proverbs is one of my favorite books in the Bible.
- 24 I am passionate about managing details.
- 25 I prefer to pioneer new ministry projects.
- 26 I consider myself a craftsman or craftswoman.
- 27 I sense when situations are spiritually unhealthy.
- 28 I am greatly concerned about seeing the lost saved.
- 29 I try to come across loving and caring.
- 30 Asking God for a list of big things is exciting to me.



- 31 I find ways to give offerings above my tithe.
- 32 I believe miraculous healing is for this day and age.
- 33 Helping others is one of my highest achievements.
- 34 Creating a warm and welcoming home is important to me.
- 35 I am burdened to pray for situations in the world.
- 36 People seek me out to learn about the Kingdom of God.
- 37 I prefer to take the lead whenever necessary.
- 38 I'm very sensitive to sad stories.
- 39 Miracles often happen when I'm nearby.
- 40 Living in another country to benefit the gospel is exciting to me.
- 41 I desire to serve the church through worship.
- 42 I enjoy connecting, caring, and coaching others.
- 43 God sometimes impresses me to confront others about sin in their life.
- 44 It bothers me when people sit around and do nothing.
- 45 I share Biblical truth with others in hopes of their personal growth.
- 46 When I study scripture God gives me unique insights.
- 47 Creating a task list is easy and enjoyable for me.
- 48 I am attracted to ministries that start new churches.
- 49 Building something with my hands is very rewarding to me.
- 50 I can pinpoint issues or problems before others.
- 51 I enjoy sharing the gospel with a total stranger.
- 52 I look for ways to be an encouragement to other people.
- 53 I trust that God has my back in every situation.
- 54 Making more money means I can give more.
- 55 God has used me to bring healing to those who are sick.
- 56 Being a part of the process is fulfilling to me.
- 57 I tend to make total strangers feel at home.
- 58 People often describe me as a prayer warrior.
- 59 I enjoy knowing biblical details and helping others understand them.
- 60 I delegate responsibilities to accomplish tasks.
- 61 I am motivated to help those who are less fortunate.
- 62 I have a constant hunger to see God's miraculous power.
- 63 I focus a lot on reaching the world for Christ.
- 64 I gain my deepest satisfaction through leading others in vocal or instrumental worship.
- 65 I enjoy helping people who are going through difficult times.
- 66 I'm often moved to boldly speak God's truth.
- 67 I like to do small things that others pass over.
- 68 I enjoy studying in order to teach the Bible to others.
- 69 When faced with difficulty I tend to make wise decisions and choices.



SPIRITUAL GIFTS RATINGS

			Total	Gifts
1 _____	24 _____	47 _____	_____	A _____
2 _____	25 _____	48 _____	_____	B _____
3 _____	26 _____	49 _____	_____	C _____
4 _____	27 _____	50 _____	_____	D _____
5 _____	28 _____	51 _____	_____	E _____
6 _____	29 _____	52 _____	_____	F _____
7 _____	30 _____	53 _____	_____	G _____
8 _____	31 _____	54 _____	_____	H _____
9 _____	32 _____	55 _____	_____	I _____
10 _____	33 _____	56 _____	_____	J _____
11 _____	34 _____	57 _____	_____	K _____
12 _____	35 _____	58 _____	_____	L _____
13 _____	36 _____	59 _____	_____	M _____
14 _____	37 _____	60 _____	_____	N _____
15 _____	38 _____	61 _____	_____	O _____
16 _____	39 _____	62 _____	_____	P _____



			Total	Gifts
17___	40___	63___	___	Q_____
18___	41___	64___	___	R_____
19___	42___	65___	___	S_____
20___	43___	66___	___	T_____
21___	44___	67___	___	U_____
22___	45___	68___	___	V_____
23___	46___	69___	___	W_____



GIFT DEFINITIONS AND SCRIPTURE REFERENCES

Below are some definitions of the Spiritual Gifts. While not meant to be dogmatic or final, these definitions and supporting scriptures do correspond to characteristics of the gifts as expressed in the Gifts Questionnaire.

A. ADMINISTRATION

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks.

Acts 6:1-7, 1 Cor. 12:28 NKJV

B. APOSTLESHIP

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training.

Acts 15:22-35, 1 Cor. 12:28, 2 Cor. 12:12, Gal. 2:7-10, Eph. 4:11-14

C. CRAFTSMANSHIP

The gift of craftsmanship is the divine strength or ability to plan, build, and work with your hands in construction environments to accomplish multiple ministry applications.

Exodus 31:3-11, 2 Chron. 34:9-13, Acts 18:2-3

D. DISCERNMENT

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations.

Matt. 16:21-23, Acts 5:1-11, 16:16-18, 1 Cor. 12:10, 1 John 4:1-6

E. EVANGELISM

The gift of evangelism is the passion for and ability to lead non-believers into a relationship with Jesus.

Acts 8:5-6, 8:26-40, 14:21, 21:8, Eph. 4:11-14



F. EXHORTATION

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth.

Acts 14:22, Rom. 12:8, 1 Tim. 4:13, Heb. 10:24-25

G. FAITH

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in various arenas of life.

Acts 11:22-24, Rom. 4:17-21, 1 Cor. 12:9, Heb. 11

H. GIVING

The gift of giving is the divine strength or ability to produce wealth and to give by tithe and offerings for the purpose of advancing the Kingdom of God on earth.

Mark 12:41-44, Rom. 12:8, 2 Cor. 8:1-7, 9:2-7

I. HEALING

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer, anointing, and the laying on of hands for the healing of physical, mental and/or spiritual illnesses.

Acts 3:1-10, Acts 9:32-35, Acts 28:7-10, 1 Cor. 12:9, 28

J. HELPS

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry.

Mark 15:40-41, Acts 6:1-6, Rom. 16:1-2, 1 Cor. 12:28

K. HOSPITALITY

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church.

Acts 16:14-15, Rom. 12:13, Rom. 16:23, Heb. 13:1-2, 1 Pet. 4:9



L. INTERCESSION

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or someplace believing for profound results.

Col. 1:9-12, Col. 4:12-13, James 5:14-16

M. KNOWLEDGE

The gift of knowledge is the ability to grasp Biblical truths and share them to guide and strengthen others in the faith.

Rom. 3:20, Rom. 11:33, Rom. 15:14

N. LEADERSHIP

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea.

Rom. 12:8, 1 Tim. 3:1-7, 1 Tim. 5:17, Heb. 13:17

O. MERCY

The gift of mercy is the divine strength or ability to empathize or sympathize and express compassion for those in need.

Matt 9:35-36, Mark 9:41, Rom. 12:8, 1 Thess. 5:14

P. MIRACLES

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction.

Acts 9:36-42, 19:11-12, 20:7-12, 1 Cor. 12:10, 28

Q. MISSIONARY

The gift of missions is the divine strength or ability to reach others outside of your culture and nationality; while in most cases living in that culture or nation.

Acts 8:4, Acts 13:2-3, Acts 22:21, Rom. 10:15



R. MUSIC / WORSHIP

The gift of music / worship is the divine strength or ability to sing, play an instrument or otherwise assist in orchestrating a service for the purpose of helping others worship God.

Deut. 31:22, 1 Sam. 16:16, 1 Chron. 16:41-42, 2 Chron. 5:12-13, 34:12, Psalm 150

S. PASTOR / SHEPHERD

The gift of pastor / shepherd is the divine strength or ability to care for the personal needs of others by coaching, nurturing and mending life issues.

John 10:1-18, Eph. 4:11-14, 1 Tim. 3:1-7, 1 Pet. 5:1-3

T. PROPHECY

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan.

Acts 7:51-53, Acts 21:10-13, Acts 26:24-29, 1 Cor. 14:1-4

U. SERVICE

The gift of service is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ.

Acts 6:1-7, Galatians 6:10, 2 Tim. 1:16-18, Titus 3:14

V. TEACHING

The gift of teaching is the divine strength or ability to study and learn from scripture primarily to bring understanding and depth to other Christians.

Acts 18:24-26, Acts 20:20-21, 1 Cor. 12:28, Eph. 4:11-14

W. WISDOM

The gift of wisdom is the divine insight to apply the truths of scripture in a practical way, providing wise counsel that produces fruitful outcomes both situationally and interpersonally toward reflecting the character of Jesus Christ.

Acts 5:34-39, 6:3-10, 1 Cor. 2:6-13, 1 Cor. 12:8



QUICK REVIEW

God gives us gifts so we can _____

by _____.

My personality / leadership style is:

(DISC Score) _____

My top 3 gifts are:



NEXT STEPS

1. Review your gifts and pray over them.

Spend sometime prayerfully looking over your unique personality combination and top three gifts. Ask God to prepare you for the next Growth Track session and guide you to choose the right ministry team(s) for you.

2. Review your notes from Growth Track stepTWO.

Prayerfully reflect on the importance of ministry in the life of every disciple. Renew your commitment to follow the Discipleship Diet.

3. Attend Growth Track stepFOUR

At Growth Track stepFOUR you'll have the opportunity to learn about and sign up for various ministries. You can also speak to the pastor or leaders about what ministries might best fit your particular personality and gift mix.





GROWTH TRACK